



## Managing Partner

DIALOG is seeking a Managing Partner for its dynamic, multi-disciplinary collaborative of architects, engineers, interior designers, landscape architects, urban designers, and planners, who believe that great design can change the world. With more than 650 people working across five studios that span North America, they are driven by design excellence and are creating places that positively impact people and the environment, resulting in community wellbeing and urban vibrancy.

## About the Role

In the Managing Partner (MP) role, you will provide leadership across the enterprise and at all levels of professional practice, while serving as a strategic collaborator and resource to the Partnership.

The MP works in alliance with the Chair of the DIALOG Partnership and a four-person Governing Council to realize the firm's vision by achieving the Partnership's strategic goals and business objectives. The MP spearheads the Senior Management Team (SMT), managing all aspects of DIALOG's professional practice, with leaders in a spectrum of enterprise functions – finance, legal and risk management, marketing, people and culture, and technology.

DIALOG's practice platform extends across five Practice Studios, with Studio Chairs who are responsible for the talent, leadership, capabilities, and processes to serve the firm's clientele and create a successful and diverse portfolio. The studios are the engines of the enterprise, supported by Studio Operating Managers who work directly with Studio Chairs and senior practice leadership – as well as the SMT and MP – to enable high-performing and aligned project teams.

Working in concert, the Partnership is united by its commitment to the highest standards of professional practice, fostering a thriving people-centric culture and cultivating a resilient practice ecosystem. People are enthusiastic, energetic, and down to earth, as they embrace the highest levels of professional and design excellence.

## About DIALOG

DIALOG is a dynamic and diverse partnership, with a network of 57 partners and a collective workforce of 650 people in disciplines spanning architecture, interior architecture and design, engineering, landscape architecture, urban design, and planning, as well as core business functions.

DIALOG is rising to meet the big-world challenges of our time. Through the power of design, they seek to create meaningful and lasting improvements to the communities and environment we all share. They are proud to be one of Canada's Best Managed Companies (2020), Canada's Top Employers for Young People (2020), and Canada's Greenest Employer (2019). DIALOG is also a certified B Corporation – a global movement of companies committed to using business as a force for good.

DIALOG celebrates diversity and is an equal opportunity employer. They are committed to an inclusive environment for all, free of discrimination and harassment. Employment-related decisions are made without regard to sex, religion, ethnicity, sexual orientation, disability, age, and race.